

CAVCO INDUSTRIES, INC.

LEGAL AND COMPLIANCE OVERSIGHT COMMITTEE CHARTER

Effective May 20, 2025

1. Purpose.

The Legal and Compliance Oversight Committee (the “Committee”) was originally established by the Audit Committee (the “Audit Committee”) of the Board of Directors (the “Board”) for the purpose of overseeing the implementation of certain resolutions adopted by the Audit Committee. Since its formation, the Committee has been reconstituted as a committee of the Board with the additional standing purpose of overseeing the Company’s Legal and Compliance function.

The Committee will primarily fulfill its responsibilities by carrying out the activities enumerated in the Section titled “Duties and Responsibilities” in this Legal and Compliance Oversight Committee Charter (the “Charter”). The Committee will have full access to the Company’s executive management and other employees as necessary to effectively carry out its duties and responsibilities.

2. Membership.

The Committee shall consist of at least three (3) directors. The members of the Committee shall satisfy the independence requirements set forth in the corporate governance and other listing standards of The Nasdaq Stock Market, Inc. (“Nasdaq”) in effect from time to time.

The members of the Committee shall be elected by the Board at the Board meeting (“Annual Board Meeting”) that is held on approximately the same day as the annual meeting of the stockholders of the Company or at such other time as the Board shall determine, and each Committee member shall serve until the date of the next Annual Board Meeting, unless he or she resigns, is removed or replaced by the Board, or otherwise ceases to be a director or a member of the Committee prior to such date, in which event the Board may appoint another director of the Company to fill the resulting vacancy for his or her unexpired term. Furthermore, if for any reason the Board does not elect new members to the Committee at the Annual Board Meeting, the directors who then comprise the Committee will continue to serve as members of the Committee until the Board takes action to elect new members of the Committee. The Board may remove or replace any member from the Committee at any time.

3. Operation.

The Board shall elect one of the members of the Committee to act as chairperson of the Committee (the “Chairperson”). Such member shall act as Chairperson until the next Annual Board Meeting unless prior thereto he or she (x) resigns as Chairperson, (y) is removed or replaced by the Board, or (z) otherwise ceases to be a director or a member of the Committee, in which event the Board shall appoint another member of the Committee to serve as Chairperson for his or her unexpired term. The Chairperson shall preside over all meetings of the Committee. The Board may remove or replace the Chairperson at any time. In addition, the Chairperson shall regularly report to the Board on the Committee’s activities.

A majority of the members of the Committee shall constitute a quorum. The act of a majority of the members of the Committee in attendance at a meeting at which a quorum is present shall constitute the

act of the Committee. The Committee shall only act on the affirmative vote of a majority of the members at a meeting at which a quorum (which may be in person or by telephone or other similar communications equipment) is present or by unanimous consent (in writing or by electronic communications). The Committee shall determine its own rules and procedures, subject to this Charter. When appropriate, the Committee shall meet in separate executive sessions with or without management and other employees (or such other individuals deemed appropriate) to discuss matters that warrant Committee attention. The secretary of meetings need not be a member of the Committee and shall attend Committee meetings at the invitation of the Chairperson and prepare minutes. The Committee shall keep written minutes of its own meetings, which shall be recorded or filed with the corporate books and records of the Company. Any member of the Board shall be provided copies of such Committee minutes if so requested. The Committee shall meet as often as is appropriate but not less than two times annually.

The Committee may, at its discretion, engage independent legal counsel, accountants, compliance consultants and advisors (collectively, “Other Consultants”) as it deems appropriate. Further, the Committee may invite to all or part or any Committee meeting such Other Consultants and members of the Board, management, and other persons as the Committee shall deem necessary or appropriate. The Committee shall, when it deems it appropriate, meet with the representatives of such Other Consultants without any members of management in attendance. The Committee shall, at the Company’s expense, have the sole authority to engage, retain, and terminate any Other Consultant to be used to assist it in the performance of its duties hereunder, and shall have the authority to approve the fees and other retention terms of such Other Consultants. The Committee shall also have sole authority to retain and terminate any internal or external legal, accounting, or other advisors retained for advice, opinion, and assistance on any matter addressed in this Charter or deemed necessary or appropriate by the Committee, all at the expense of the Company.

The Committee may form, and delegate specified duties and responsibilities to, a subcommittee or subcommittees created by a vote of a majority of the members of the Committee. Each subcommittee shall consist of one or more Committee members designated by the Committee and shall be governed by such procedures as the Committee shall determine from time to time.

4. Duties and Responsibilities.

The Committee shall oversee the administration and management of the Company’s legal and compliance program (the “Program”) based on the Company’s size, industry, complexity, and legal and compliance developments as appropriate.

The Committee shall receive and discuss with management a report from the General Counsel and Chief Compliance Officer (the “General Counsel”) quarterly (and at other times as directed by the Committee) summarizing the key activities and metrics of the Program, the Compliance and Legal Departments, and material changes to the Program, including but not limited to:

- The annual budget for legal and compliance matters;
- Substantial legal and compliance matters;
- Reports on the Company’s whistleblower hotline system;
- Reports on material findings of governmental inspections;
- The design and implementation of controls, policies, and procedures for compliance with Company policies;

- The annual training plan for officers and employees with respect to Company policies and legal and regulatory requirements;
- Retention of consultants for material reviews and implementations related to the Program;
- Legal and compliance considerations relating to significant transactions or Company actions;
- Legal and compliance considerations relating to the Company's major risk exposures related to cybersecurity and data protection matters; and
- Legal and compliance developments as appropriate.

Additionally, the Chairperson of the Committee shall receive prompt ad hoc reports from the General Counsel about material legal and compliance issues that arise.

5. Annual Performance Evaluation of the Committee.

The Committee shall conduct an annual performance evaluation of itself. After completing the annual performance evaluation, the Committee shall review such evaluation, or a summary thereof, with the members of the Board.

6. Review and Reassessment of Charter.

The Committee shall review and reassess at least annually the adequacy of this Charter and shall recommend any changes it deems appropriate to the Board.