FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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X

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) See Instruction 10.

1. Name and Address of Re	porting Person*				Ticker or Trading Symbol IES, INC. [CVCO]			Relationship of Reporting Person(s) to Issuer (Check all applicable)						
SCHUKNECHT SETH G (Last) (First) 3636 N. Central Avenue	(Middle)	3. 🗆			ransaction (Month/Day/Year)		Director 10% Owner X Officer (give title below) Other (specify below) EVP, General Counsel						
Suite 1200		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)									X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Phoenix	AZ 8	85012												
(City)	(State) ((Zip)												
		Table I - N	lon-Deriv	ative	Securities Acquired, Di	sposed c	of, or Benef	icially	Owned					
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date if any (Month/Day/Yea	Code		4. Securities Acquired (A) (Instr. 3, 4 and 5)	or Dispose	d Of (D)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	Amount	(A) or (D)	Price		(Instr. 3 and 4)	or Indirect (I) (Instr. 4)				
Common Stock	09/04/2025		s (1)		145	D	\$ 550.0	00	1,133 (2)	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Convers ion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		of Deriva	9. Number of derivative Securities Beneficially Owned Following Reported	10. Owne rship Form: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Ex ercisabl e	Expira tion Date	Title	Amount or Number of Shares		Transaction (s) (Instr. 4)	4)	

Explanation of Responses:

- 1. The sale occurred automatically pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on December 5, 2024, and does not represent a discretionary transaction. This sale completes the Reporting Person's Rule 10b5-1 trading plan.
- 2. Includes 1,068 shares underlying Restricted Stock Units allocated but not yet vested or delivered.

Remarks:

/s/ Seth G. Schuknecht 09/08/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).