FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

NICES	IN DI	ENIECI	CIVI	IEDS	LID

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
OMB Number:	3235-0287						
Expires:	February 28, 2011						
Estimated average burden							
nours per response:	0.5						

1. Name and Address of Reporting Per- STEGMAYER JOSEPH I						ssuer Name and AVCO IND		· ,	0]				nship of Reporting Pe I applicable) Director	rson(s) to Issu		6 Owner
(Last) (Fi 1001 N. CENTRAL AVENUE SUITE 800	rst)		(Middle)			Date of Earliest Tr	ransaction (Mont	th/Day/Year)				_ X	Officer (give title	,	Ott EO & President	er (specify below)
(Street) PHOENIX A:	Z ate)		85004 (Zip)		4. 1	lf Amendment, Da	te of Original Fil	ed (Month/Day/	Year)			6. Individu X	al or Joint/Group Filin Form filed by Or Form filed by Mo	ne Reporting Po	Person	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)					Date Execution Date, if any		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) 4 and 5)			Beneficially Owned Reported Transaction		Following D	6. Ownership Ford Direct (D) or Indire Instr. 4)			
			ľ	/Year)	(Month/Day /Year)	Code	Amou	nt (A) or (D)	Price	((Instr. 3 and 4)	4)		4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
3) Conversion Transaction Exect or Exercise Date Price of (Month/Day (Month		3A. Deemed Execution Date, if any (Month/Day /Year)	4. Transact (Instr. 8)	saction Code 8) 5. Number of D Securities Acqu Disposed of (D and 5)		Acquired (A) or Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		derlying	8. Price of Derivative Security (Instr. 5)		Form: Dire or Indirect	0. Ownership Form: Direct (D) In Indirect (I) Instr. 4) 11. Nature of Indirect Beneficia Ownership (Instr.		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou of Sha	nt or Numbe ares	er	Reported Transaction (Instr. 4)	n(s)	
Non-Qualified Stock Option (Right to buy)	\$36.02	05/21/2010		Α		21,500		(1)	05/21/2017	Common Stock		21,500	\$0	21,500	D	

Explanation of Responses:

1. This award will vest 25% on the first anniversary of the grant date and 25% on each anniversary thereafter until fully vested.

/s/ James P. Glew Attorney-in-fact for Joseph H. Stegmayer

05/25/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).