SEC Form 4															
FORM 4	STATES SECURITIES AND EXCHANGE COMMISSIO								N OMB APPROVAL						
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).		iled pursuant to Se	Washington, D.C IANGES IN Action 16(a) of the S b(h) of the Investment	BEN	EFIC	ange Act o									
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) <i>See</i> Instruction 10.															
1. Name and Address of Reporting $Person^{\star}$	lame and Address of Reporting Person <sup>*</sup> 2. Issuer						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
<u>LIKE STEVEN K.</u>	CAVO	<u>CO INDUSTE</u>	]			Director	10% Owner	vner							
(Last) (First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/17/2023							X Officer (give title below) Other (specify below)						
C/O 3636 N. Central Avenue	11/1//2	025					Senie	or Vice I	President						
Suite 1200	nendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)								
Street)								X Form filed by One Reporting Person							
Phoenix AZ 85012						Form filed by More than One Reporting Person									
(City) (State) (Zip)															
Tab	le I - Non-Deriv	ative Securition	es Acquired, I	Dispos	sed o	of, or Be	enefici	ally Ow	vned						
I. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	Execution Date,				ties Acqu sed Of (D 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership				
			Code	v	Amount	nt (A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)					
Common Stock	11/17/2023		М		3,000	A	<b>\$</b> 129.55	4,933	D						
Common Stock	11/17/2023		S		3,000	D	<b>\$</b> 281.11	1,933	D						

		Та	ble I - Non-De	erivati	ive Se	ecur	rities A	Acquired, [	Dispos	ed o	of, or Bei	neficia	ally O	wned			
1. Title of Security (Instr. 3)			D	Date (Month/Day/Year)		ear) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A or Disposed Of (D) (Instr. 3, 4 and 5)			ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price		action(s) 3 and 4)		(Instr. 4)	
Common Stock				11/17/2023		3		S		530 D		\$ 282.82 1,		403 (1)	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned     (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)						of Securities D Underlying S			Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expira Da		Title	Nun	of				
Non- Qualified Stock Option (Right to Buy)	\$ 129.55	11/17/2023		М			3,000	(2)	07/18/	2024	Commo Stock	<sup>n</sup> 3,0	000	\$ 0.00	0	D	

Explanation of Responses:

1. Includes 992 shares of Restricted Stock Units allocated but not yet vested or delivered.

2. The option was fully exercisable on July 18, 2022.

Remarks:

/s/ Mickey R. Dragash,	11/20/2
attorney-in-fact	11/20/2

/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.