



FY2023 Cavco Industries Inc.
Sustainability Accounting Standards Board (SASB)
PUBLISHED SEPTEMBER 2023

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As a nationwide manufactured housing company endeavoring to be a great corporate citizen, Cavco is continually evaluating opportunities to grow or improve our positive impact as a company committed to make a difference. As such, we are reporting our disclosures in regard to the activity metrics in the SASB Home Builders Industry Standard Version 2018-10. Unless noted otherwise, the disclosures reported here are for or as of our fiscal year ending April 1, 2023.

Topic	SASB Accounting Metric	Cavco Homes FY2023 Disclosure
Land Use & Ecological Impacts	IF-HB-160a.1 Number of (1) lots and (2) homes delivered on redevelopment sites	Cavco is generally a wholesale provider of homes which are delivered to various channels. As a result, we are unable to determine the classification and history of the lots where our homes are ultimately placed.
	IIF-HB-160a.2 Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	Cavco is generally a wholesale provider of homes which are delivered to various channels. As a result, we are unable to determine the Water Stress condition of the lots where our homes are ultimately placed.
	IIF-HB-160a.3 Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	\$0 - We are not involved in any environmental regulatory legal proceedings. Any material legal proceedings will be disclosed in the appropriate filing on our Investor Relations site.
	IIF-HB-160a.4 Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	Cavco is generally a wholesale provider of homes and is not involved in selecting and developing lots for placement of homes. To an immaterial extent we take ownership of lots within our retail operations; however, these lots have been previously developed in all cases.
Workforce Health & Safety	IF-HB-320a.1 (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	(1) For FY2023, Cavco's TRIR was 7.45. (2) The Company recorded a 0% fatality rate for its employees and third-party contractors. The Cavco Safety and Risk Management team conducts regular safety appraisals of the company's production facilities. Through its company-wide safety program "Safety Now," Cavco emphasizes safety through training and the implementation of industry best practices, creating a 'safety first' culture. This increased focus on safety has resulted in: (1) improving Cavco's TRIR by 23% since FY2021; (2) performing below the industry average TRIR in 70% of our production facilities; and 3) improving the workers' compensation experience modifier by 25% over the past four years to a level below the industry average.

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Topic	SASB Accounting Metric	Cavco Homes FY2023 Disclosure
Design for Resource Efficiency	IF-HB-410a.1 (1) Number of homes that obtained a certified HERS® Index Score and (2) average score	The HERS Rating system is not used to rate Manufactured Homes as it was designed for homes built onsite. However, Cavco participates in the EPA Energy Star program and built 6,900 homes that qualified for the IRS 45L energy efficiency tax credit.
	IF-HB-410a.2 Percentage of installed water fixtures certified to WaterSense® specifications	We estimate that approximately 80% of the installed water fixtures were certified to WaterSense® specifications.
	IF-HB-410a.3 Number of homes delivered certified to a third-party multi-attribute green building standard	Cavco is generally a wholesale provider of homes which are delivered to various channels. As a result, we are unable to determine which homes qualify for multi attribute green building standards when finally placed in service. Although Cavco does not have homes delivered that are multi-attribute green building certified, we are on pace to build more Energy Star certified homes than ever before.
	IF-HB-410a.4 Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	<p>The most significant risk of designing and building efficient, sustainable homes for Cavco is adding relatively more expensive features and components that could potentially price us out of the market for the affordable home buying customer. As a company driven to provide affordable, efficient, quality-built homes, we are keenly aware that every \$1,000 increase in the price of a home means that more than 100,000 home buyers can no longer afford that home. Each component added to our homes is carefully evaluated to ensure the efficiency provided pays for itself within the 20-year mortgage period.</p> <p>Conversely, integrating efficiency to our process also presents some opportunities to Cavco. Building for the cost-conscious affordable homebuyer gives Cavco the opportunity to provide efficiency as a value-add that reduces energy consumption and utility costs over the life of the new home and increases the comfort and health of their family. In alignment with the U.S. Department of Energy directive that a primary component of efficient design is the whole house mechanical systems approach to reduce waste from short and duplicate runs, Cavco homes are engineered with whole house systems for heating, cooling, electrical and plumbing to ensure maximum efficiency, comfort and savings for our homeowners. Additionally, the pre-constructed panels used in our homes provide better insulation throughout our homes, resulting in tighter construction, better indoor air quality and better health for homeowners.</p> <p>[CONTINUED ON PAGE 3]</p>

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Topic	SASB Accounting Metric	Cavco Homes FY2023 Disclosure
Design for Resource Efficiency (Cont.)	IF-HB-410a.4 (Cont.) Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	<p>Cavco discloses its principles in efficiency and benefits of our home building process on our website and selected regulatory filings. Our overall principles in efficiency are highlighted in Cavco's Environmental Stewardship Policy, available on the company's website:</p> <p>Design for efficiency - Our homes are designed and engineered for heating and cooling efficiency.</p> <p>Water efficiency - Although very minimal water is used in our homebuilding process, we capture, store and reuse rainwater for landscaping needs.</p> <p>Energy efficiency - We seek out and invest in projects that reduce energy use and provide renewable energy for our facilities.</p> <p>Construction Efficiency - Building an entire home at a single factory location centralizes and reduces material deliveries as they are ordered and shipped in bulk to individual locations. It also allows workers to use public transportation or carpool to the same work location each day.</p> <p>Cavco also provides educational materials explaining the energy efficient features and benefits of our construction process and our homes.</p>
	IF-HB-410b.1 Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	Cavco is generally a wholesale provider of homes and is not involved in selecting and developing lots for placement of homes. To an immaterial extent we take ownership of lots within our retail operations. By nature of that retail activity, these lots tend to be near desirable infrastructure for homeowners.
	IF-HB-410b.2 Number of (1) lots and (2) homes delivered on infill sites	Cavco is generally a wholesale provider of homes which are delivered to various channels. As a result, we are unable to determine the classification and history of the lots where our homes are ultimately placed.
	IF-HB-410b.3 (1) Number of homes delivered in compact developments and (2) average density	Cavco is generally a wholesale provider of homes which are delivered to various channels. As a result, we are unable to determine the classification and history of the lots where our homes are ultimately placed.
Community Impacts of New Developments		



Topic	SASB Accounting Metric	Cavco Homes FY2023 Disclosure
Climate Change Adaptation	IF-HB-420a.1 Number of lots located in 100-year flood zones	Cavco is generally a wholesale provider of homes which are delivered to various channels. As a result, we are unable to determine the flood zone classification of the lots our products are ultimately placed upon.
	IF-HB-420a.2 Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	<p>To the extent natural disasters and severe weather events are driven by climate change, we are exposed to business disruption and damage caused to our facilities, many of which are in higher risk regions of the country. Severe weather events can disrupt logistics and supply of needed materials, impacting our ability to produce homes. They can also negatively impact home buying activity in impacted areas for extended periods of time, reducing near-term demand for our homes.</p> <p>In addition to the immediate impacts of climate change induced severe weather, our industry is subject to increased regulations initiated due to climate change concerns. Regardless of whether they are well-executed or ill-conceived, heightened regulatory requirements drive up costs for compliance, testing and enforcement. The resulting inflated costs produce adverse operational results in the form of lower unit profitability, reduced demand due to price increases or a combination of the two. Because our business provides the lowest cost form of unsubsidized single family housing, higher costs result in fewer households being able to afford a home, so the risk is both to our business and to the social benefits of homeownership.</p> <p>For the aforementioned direct impacts of severe weather events on our operations, our mitigation strategies include adherence to our Enterprise Risk Management process and ensuring we are deliberately managing insurance programs and have business recovery plans and processes in place.</p> <p>We actively work with our industry association and our regulator, the Department of Housing and Urban Development, to establish standards that appropriately balance the need for improving environmental standards with the cost and impact on affordable housing.</p>



Activity Metric	Cavco Homes FY2023 Disclosure
IF-HB-000.A Number of controlled lots	As a wholesale provider of factory-built homes to Retail and Community Partners, our business model is not to own lots for placement of homes. Approximately 20% of our homes are sold through company-owned Retail operations. Our company-owned Retail operations will, in limited instances, directly own lots. The number of controlled lots is immaterial. At the end of FY23, the number of owned lots was 31 compared to total home sales of 19,376 during that year.
IF-HB-000.B Number of homes delivered	19,376 homes sold - FY 2023
IF-HB-000.C Number of active selling communities	Cavco sells factory-built homes to community operators and to individual buyers for placement in communities. Cavco does not own any active selling communities.